***Can you please provide more detail around what you are envisioning with integrations into the ops-specific platforms (Section 3.3 Question #1) and "Automating HR and payroll related tasks from a single point of access."  -- What is WMATA trying to accomplish here? E.g. one centralized dashboard for all employee activities?***

WMATA’s vision has always been that if there was a personal/utilitarian reason employees had to go to an employee app ( i.e. change benefits, put vacation time in, even picks  etc.) there would be increased adoption rates among operations staff to use the application.